

Are All Interactions at Your Organization Respectful and Safe?

Dear Professional,

There are a lot of myths about autism: *People with autism cannot communicate. Autism is a mental illness. People with autism do not seek friendship.* The reality is that individuals with autism are vital, valuable members of our society and, at times, their behavior can be misunderstood. While some professions require extensive training in autism theory, **awareness training** can be severely lacking or nonexistent for occupations that require occasional interactions with individuals with autism.

The Crisis Prevention Institute (CPI) developed *Autism Awareness* to raise awareness and dispel myths about autism. It is designed to help anyone who **may have workplace encounters** with people on the autism spectrum interact respectfully and effectively. This **seminar** will teach you how to:

- **Develop effective response strategies to problematic or disruptive situations involving persons with autism.**
- **Apply new response skills to your unique job responsibilities.**
- **Understand the physical and emotional safety risks that may make people with autism vulnerable.**
- **Recognize and explain the diagnostic and related characteristics connected to the autism spectrum.**

For information about how we can bring CPI's important *Autism Awareness* seminar to your organization, please call us at **1-800-558-8976**.

Sincerely,



Judith Schubert
CPI President

"Autism Awareness is designed to help anyone who may have workplace encounters with people on the autism spectrum interact respectfully and effectively."

About the Crisis Prevention Institute

More Than 27 Years of International Training Experience!

The Crisis Prevention Institute (CPI) is an international training organization that specializes in the safe management of disruptive and assaultive behavior. CPI provides training programs and innovative resources to professionals around the world who are committed to creating safe and respectful work environments.

CPI's *Nonviolent Crisis Intervention*® training and the **Prepare Training**® program focus on prevention and offer proven strategies for resolving situations when confronted by anxious, hostile, or violent behavior. During the programs, participants learn how to de-escalate potentially dangerous behavior and how to most safely intervene should physical restraint techniques become necessary.

This seminar, *Autism Awareness*, is part of the **CPI Matters at Work Series**. The series addresses important issues that impact the safety and well-being of employees, visitors, guests, and coworkers in today's work environments.

Since 1980, more than 5.4 million professionals have participated in CPI training programs offered both on site and at select locations in 146 cities worldwide. For more information, call **1-800-558-8976** or visit www.crisisprevention.com.



Crisis Prevention Institute, Inc.

3315-H North 124th Street • Brookfield, WI 53005 USA
1-800-558-8976 • 1-888-758-6048 TTY (Deaf, hard of hearing, or speech impaired)
Fax: 1-262-783-5906 • www.crisisprevention.com

cpi®

Matters at Work Series

Autism Awareness

RECOGNIZE RELATE RESPOND

An awareness seminar for professionals who may encounter individuals with autism at work.

cpi®

Crisis Prevention Institute, Inc.

What Participants Are Saying

“I want to share what I learned with my branch members. This information helps us be more inclusive of those with autism in work and in life.”

“We have autistic children at our center. I will share this with both staff and parents.”

“This will help facilitate respectful ways of supporting people with autism in our residential and day programs.”

“In our public library, we serve people of all ages and abilities. This is very useful and practical.”

“This is essential for anyone in the community who provides support for people with autism.”

“What I found most valuable was the re-humanization aspects. This is central to training about any type of disability.”

“Well suited for use with people who have limited experience working with people with autism.”

Seminar Overview

This half-day seminar offers proven strategies and practical information that you can put to use immediately and use every day.

RECOGNIZE

Recognize the characteristics of autism spectrum disorders.

The course begins by discussing the features, related behaviors, and special needs of individuals with autism. By learning to first recognize these characteristics, you'll take the first step toward helping people with autism feel comfortable, welcome, and safe in your workplace. You'll gain the skills to recognize when an individual with autism might need additional support and how to provide that support. You'll also learn:

- **Why autism awareness is important to your job and your organization.**
- **Ways that the unique characteristics of autism may impact how you do your job.**
- **How to identify special needs or potential safety concerns.**
- **Simple strategies to ensure positive outcomes.**

RELATE

Relate in a respectful, knowledgeable manner.

What you say and do when you interact with a person with autism can have a significant impact on a situation. Well-intentioned professionals may be surprised when a situation takes a negative turn—simply because they don't know how to effectively communicate with an individual with autism. You'll learn how to relate the realities of autism to your work to avoid negative outcomes and decrease risks for you and your entire organization. You'll also learn:

- **How to adjust your approach or environmental factors in ways that may relieve the anxiety of a person with autism.**
- **Special approaches for special circumstances—to maximize the emotional and physical safety of everyone in your work environment.**
- **Simple ideas that can lead to more effective communication with a person on the autism spectrum.**

RESPOND

Respond with appropriate supports when needed.

Once you've learned how to recognize and relate, we'll give you an easy-to-understand model for responding to the needs of an individual with autism. You'll learn effective response strategies and how to apply them to your job responsibilities. This awareness seminar will give you the tools to approach each situation with sensitivity and the special tactics it requires. You'll also learn:

- **Specific strategies for communicating with a person with autism, even if that individual is nonverbal.**
- **Why it is so important to respect personal space, and a safe, nonthreatening way to do so.**
- **About the trends of victimization impacting people with autism, including harassment, bullying, and other forms of abuse.**
- **How to monitor a situation so that it remains physically and emotionally safe for everyone involved.**

This course requires no prior knowledge about the diagnostic or medical theories surrounding autism. If your job requires you to interact with the public, chances are you will encounter individuals with autism. Learn to recognize behaviors, relate respectfully, and respond safely with this important half-day awareness seminar.

Guarantee

CPI guarantees your satisfaction with this training. If you are not 100% satisfied, we'll send you a full refund.

BRING THIS SEMINAR DIRECTLY TO YOUR ORGANIZATION

Tailor the Course to Your Needs

We can bring this half-day awareness seminar directly to your facility and tailor it to meet the unique needs and specific challenges of your organization. On-site training is a convenient and effective way to show employees that you're serious not only about achieving company goals, but also about supporting their professional growth.

Maximize Your Training Budget

With on-site training, you have the flexibility to train everyone in your organization who interacts with individuals on the autism spectrum. You can train different groups, teams, or departments at the same time and maximize your training budget.

Build a More Confident Team

On-site training is also an exceptional team-building opportunity. Without ever leaving the building, employees can gain new skills, boost their confidence, enhance their performance, and improve their productivity.

Sponsor a Community Event

This powerful awareness seminar is also a great opportunity to demonstrate your organization's commitment to a safer, more respectful community. Schedule an on-site training in your area and invite the public to attend and receive this important information.

Call 1-877-877-5389 for details about how we can bring this important awareness seminar directly to your facility's door.