

ALIGNMENT



dementia capable care
a CPI specialized offering

The *Dementia Capable Care* Training Program and the State of Connecticut Public Act 14-194



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State of Connecticut Public Act 14-194

General Statutes – Section 1. 19A-522C (2) and Section 4. 19A-562A (4)

**Correlation to Crisis Prevention Institute's (CPI) –
Dementia Care Specialists (DCS) - *Dementia Capable Care* training program**

The following chart is designed to assist you in identifying some of the ways in which CPI's *Dementia Capable Care* training program can help the Connecticut Aging Committee help facilitate Alzheimer's disease and dementia symptoms training requirements for staff at home health agencies, residential care homes, assisted living service agencies, and licensed hospice care organizations in the State of Connecticut effective October 1, 2014. It will also assist in identifying areas that may require a review and/or revision of the facility's policies and procedures.

Program Alignment

State of Connecticut Public Act 14-194 §1. §19a-522c(b)	Correlation to <i>Dementia Capable Care</i> training program
<p>A nursing home administrator of a chronic and convalescent nursing home or a rest home with nursing supervision shall designate one staff person in each such home to review and make recommendations to the administrator concerning residents with dementia, including but not limited to (1) factors which affect person-centered care (2) wellness indicators (3) staff training programs for dementia care capability. The designated staff person shall monitor implementation of approved recommendations.</p>	<p>The <i>Dementia Capable Care: Foundation Course</i> provides those who work in dementia care a common framework about Alzheimer's disease and related dementias (ADRD), a best-abilities perspective, dementia stages, behavior management, and care techniques to promote the best ability to function.</p> <p>Other objectives of this program include:</p> <ul style="list-style-type: none"> ▪ Identify paradigm shifts in our person-centered and abilities-based approach to dementia care. ▪ Demonstrate understanding of Alzheimer's disease and related dementias (ADRD) and their impact on cognitive functions. ▪ Describe the stages of dementia and approaches to maximize function and emotional well-being. ▪ Identify care approaches that promote best abilities corresponding to the Allen Cognitive Level of the person with dementia. ▪ Identify ways to support care and treatment plans in order to maximize function and well-being of persons with dementia.

State of Connecticut Public Act 14-194 §1. §19a-522c(b)	Correlation to <i>Dementia Capable Care</i> training program
	<p><i>Dementia Capable Care</i> has been reviewed by the Alzheimer's Association and meets the Alzheimer's Association's Dementia Care Practice Recommendations in the following topics:</p> <ul style="list-style-type: none"> ▪ Alzheimer's and Dementia Disease Awareness ▪ Strategies for Caring for the Person with Dementia ▪ Communication and Understanding Behavior ▪ Social Needs and Activities ▪ Eating Well ▪ Falls ▪ Wandering
State of Connecticut Public Act 14-194 §4. §19a-562a(b)	Correlation to <i>Dementia Capable Care</i> training program
<p>Each Alzheimer special care unit or program shall annually provide Alzheimer's disease and dementia specific training to all licensed and registered direct care staff and nurse's aides who provide direct patient care to residents enrolled in the Alzheimer's special care unit or program.</p>	<p>The <i>Dementia Capable Care</i> curriculum includes a three-day Instructor Certification program (train-the-trainer concept), allowing organizations to have their own team members certified to teach the <i>Dementia Capable Care: Foundation Course</i> to their facility staff (participants). The <i>Foundation Course</i> can run from 6–10 hours, depending on the size of the class and the needs of the organization.</p> <p>This in-house instruction may be delivered in one continuous session or segmented into smaller sections as determined by the organization. Organizations may train their own staff members, as well as clinical/contractual partners such as rehab/therapy, hospice, or home health/home care.</p> <p>All <i>Dementia Capable Care</i> classes are documented using an online Certified Instructor account corresponding with the Certified Instructor's assigned ID number. All facility participants who are trained receive a Completion Card at the end of the course and the Certified Instructor documents all completed training of staff utilizing her/his online account. All participants receive a Participant Workbook and must complete a post-test to ensure adequate understanding and fulfillment of the course material.</p>

<p align="center">State of Connecticut Public Act 14-194 §4. §19a-562a(b)(1)</p>	<p align="center">Correlation to <i>Dementia Capable Care</i> training program</p>
<p>Not less than eight hours of dementia-specific training, which shall be completed no later than six months after the date of employment or, if the date of employment is on or after the effective date of this section, not later than one hundred twenty days after the date of employment and not less than eight hours of such training <i>annually</i> thereafter.</p>	<p>The <i>Dementia Capable Care</i> training program is designed for adult learners in the health care and long-term care industries. The material is evidence-based and outcomes-driven to ensure best ability to function for all persons with cognitive impairment.</p> <p>The <i>Dementia Capable Care: Foundation Course</i> includes an approximate time schedule and program content outline:</p> <p>Unit 1 Philosophical and Theoretical Framework: 1 hour</p> <p>Unit 2 ADRD and Cognition: 1 hour</p> <p>Unit 3 Best Ability to Function: 1 hour</p> <p>Unit 4 Stages of Dementia: 1.5 hours</p> <p>Unit 5 Assessment Tools: 0.5 hour</p> <p>Unit 6 Communication and Behavior in Dementia Care: 1 hour</p> <p>Unit 7 Supporting Families: 0.5 hours</p> <p>Post Assessment and Wrap-Up: 0.5 hours</p>
<p align="center">State of Connecticut Public Act 14-194 §4. §19a-562a(c)</p>	<p align="center">Correlation to <i>Dementia Capable Care</i> training program</p>
<p>Each Alzheimer's special care unit or program shall annually provide a minimum of one hour of Alzheimer's and dementia specific training to all unlicensed and unregistered staff who provide services and care to residents enrolled in the Alzheimer's special care unit or program. Such training shall be completed no later than six months after the date of employment and for such staff hired on or after the effective date of this section, not later than one hundred twenty days after the date of employment.</p>	<p>The <i>Dementia Capable Care</i> training program's refresher classes may be conducted as often as the organization requires, and additional refresher materials such as articles, videos, and webinars may be accessed through the Certified Instructor's online account and CPI's website.</p>